

Executive Committee



Thomas Rabe
Chief Executive Officer

- CEO since 2019
- Portfolio responsibility:
RTL Deutschland and Fremantle
- Corporate Centre responsibility:
Audit and European Affairs



Elmar Heggen
Chief Operating Officer and Deputy CEO

- Deputy CEO since 2018
- COO since 2019
- Portfolio responsibility:
Groupe M6, RTL Nederland,
RTL Hungary, We Are Era and the
Luxembourg operations.
- Representing RTL Group on the Board
of Atresmedia, Spain
- Corporate Centre responsibility:
Business Development, Legal,
Communications and Marketing,
and HR



Björn Bauer
Chief Financial Officer

- CFO since 2019
- Corporate Centre responsibility:
Finance, Investor Relations,
IT and Compliance

Responsibilities of the Executive Committee

The Executive
Committee is vested
with internal
management
authority

Active dialogue with
the Board of Directors
about the status
and development of
the Group

Proposal of annual
budgets, to be
approved by the
Board of Directors